



ARIES MARINE GROUP

Anchor your future with us!



Welcome to Our Company

ARIES MARINE established in the year 1990 is registered with the Ministry of Trade, Government of the Union of Myanmar and permitted to do the following business:

- ⚓ All kinds of agency business, technical consultants, business consultants, management consultants and advisory services.
- ⚓ Business of transportation (except railways and airways).
- ⚓ Business of servicing, maintenance of all kinds of vehicles and machines.
- ⚓ Business of installation, maintenance and renovation of electrical and electronic goods.

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ARIES MARINE AGENCY CO., LTD.

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Welcome to Our Company

We introduce ourselves as a group of companies representing the following companies.
ARIES MARINE AGENCY CO., LTD and HNN MARINE RESOURCES PTE. LTD

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- d) Business of installation, maintenance and renovation of electrical and electronic goods.

HNN MARINE RESOURCES PTE LTD, established in the year 1999 is registered with Seamen Employment Control Division (SECD), Ministry of Transport, Government of the Union of Myanmar and permitted to do as CREW MANNING AGENT.

We are one of the reputed and leading maritime crewing agents in Yangon, Myanmar. As a crewing and manning agent, the company is engaged in recruiting well qualified, experienced, professional and skilled seafarers to international vessels. We deploy Myanmar Seafarers and Shipping Crews for foreign based companies. We help ship owners to find real professional, personnel with good reputation, capable of working on any type of vessels or according to requirements. We recruit highly qualified, hard working, irrespective of any circumstances, disciplined officers and ratings enjoy the challenges of carrier at sea and thus producing high quality work. We have excellent and extremely good relation with the local Seamen Employment Control Division (S.E.C.D) and closely work with them to form policies, regulations and government agencies that would encourage growth and regulate the industry.

Our Believe



We believe in trust & openness in our dealings.
 We believe in respecting the dignity of individuals.
 We believe in continuously improving upon our own bench marks.
 We believe dedicated to customer driven quality, constantly striving to improve our processes and services guided by the changing needs of the customers.
 We believe that the further success of the company depends on the skills, the dedication and team work of our staff of various levels.

Our Qualities



First Class service, protection of the environment, innovative thinking, ambition and high energy levels are the qualities that will see us through the challenges in the years to come.

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Our Experience

If any company wants our services of ARIES MARINE in connection with the supply of required crews they may contact us to discuss in the matter. [more...](#)

Our Vision & Mission

Is the employment of seafarers and contributing to the economy and meeting the needs of Ship owners. We will adhere to a policy of maintaining the high standard... [more...](#)



HNN MARINE RESOURCES PTE LTD.

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Our guarantee



ARIES MARINE GROUP give guarantee of supplying seafarers to meet specific qualifications and crewing requirements of vessels quickly and at reasonable costs. With our competent professional we assure full guarantee regarding handling of all matters relating to requirement and management of the crew. We take full responsibilities for our supplied crews who shall be physically and mentally fit to perform their assigned duties. We also further guarantee for their well qualified professionalism.

Documents and Certificates



Our stringent procedures avoid the risk of inappropriate or inadequate crew documents delaying your vessels in ports. We ensure that

- a) Documents and certificates of the seafarers are valid for the term of the contract at minimum.
- b) Training and certificates comply with IMO, ILO, and STCW95/98 convention as amended and ISM Code and that the training and certificates are proper for the crew positions and type of vessels for which seafarers have been hired.
- c) Crews possess the appropriate flag license and corresponding special qualifications, statutory certificates and other requirements of the vessel's Flag Registry Administration.
- d) Seafarers are oriented on the policies and procedures of the company and the safety management system on the vessels.

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Our Vision



Is the employment of seafarers and contributing to the economy and meeting the needs of Ship owners. We will adhere to a policy of maintaining the high standard required by our principal. We strongly believe that our commitment of fulfillment to your requirements undoubtedly would prosper goodwill on mutual benefit.

Our Mission



- To provide quality and reliable services to our customers.
- To remain forever committed to excellence.
- To explore and discover new business horizons.
- To unabatedly provide for our people adequate opportunities for professional growth.
- To achieve each "end" tempered by "quality means".
- To make constructive contributions to the society at large.
- To allot facility for officers and crews.

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Benefits of our services to Ship owners



Flexible and fast in our decision making, quick to respond to requests and available to participate at any time.

Providing these services has given us an insight into government departments and agencies and the experience and contact to successfully negotiate on behalf of principals.

We also fully appreciate how vitally important it is to provide extra special and personal attention from every outset in order to establish both trust and truly close long term partnership with our valued clients.



The time-consuming task of recruiting, screening, interviewing, selecting, hiring is assumed by us leaving you more time for other areas of Management that contribute to your company's financial success.

We will provide our services in accordance with a quality assurance system in compliance with ISM code. All services we offered will consistently meet and exceed the requirements of the clients.

These are our assurance you will be working with a group that is permanent, secure and reliable.

Recruitment, Screening and Selection



Our computerized system matches seafarers who are available to vessels they previously worked on, and you benefit from re-employing crews familiar with your vessels, your procedures and your policies. Before a new name can be added to our database, the seafarer's qualifications and experience are verified and cross-referenced with past employers, government agencies and other organizations to ensure they are true. Additionally, the seafarers professional attitude and behavior is assessed through our personal interviews. While selecting the crews we make sure that training and certificates comply with IMO and STCW95/98 convention as amended and ISM code. We are in an excellent position for recruitment of all grades/ratings. While selecting seafarers we see that they are also adaptable to any other nationals, customs, manners and creed.



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Human Resources Development



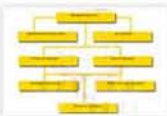
We have a policy of undertaking reference checks wherever possible, before introducing applicants for prospective employers.

Like a compass, finding quality and productivity of Human Resources is one of the most important factors in the success of a company. In order to improve the value of Company Human Resources play a significant role to gain the competitive edge in this era of globalization. The role of human resources developments has become more important from day to day. Some of important factors in

human resources development are:

- Recruiting the qualified human resources
- Setting their human resources in the right position, which suit their skill and ability the right person in the right place.
- Improving the quality of human resources with training to prepare ready to use personal who are confident in their field.
- Allocate the resources necessary to reduce the contracted services.

Our Business Policy



We provide ship management services distinguished in crew management.

We provide high quality services and have this monitored by a quality assurance system.

We will neither participate in any practices which are unsafe to principals known to involve themselves in such practices.

We shall always respect the confidentiality of each owner's business and activity.

We are in business to make profit.

We will keep proper records and shall demonstrate that the services conform to the quality system.

We recognize that human resources both on shore and on board are key elements in a quality operation.

We want continuously to improve our performance by promoting professionalism and skills and motivating the employees on levels to develop and to perform their duties to the best of their abilities.

Organization and Systems



We aim at achieving high performance in the management function by having a clear organizational structure with defined responsibilities and authorities.

We will continuously work to improve its different management system. Particular attention shall be paid in increasing the use of data technology in management, information and communication systems.

Our Experience



We have experienced staffs in fulfilling crew requirements who have vast knowledge of interviewing, training and handling the documents of seafarers and crews.

By advanced company operating methods and management, response time to ship owners' need is shortened through a computer system that matched seafarers to a company and its vessels.

Our database contains particulars of vessels they have worked on.

The checking and verification methods we use make certain the seafarers we supply possess the training, skills and qualification as stated in their certificates and licenses and they meet the STCW95/98 convention standards as well as the ISM Code.

Using our database, our company has supplied full crews for dry cargo vessels, bulk carriers, container vessels, product tankers, oil tankers, cruise liners, high speed passenger ships to the world-wide Shipping Companies.

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Pre-Employment Medical Clearances



Before employment we make sure that seafarers must have a medical clearance from medical centers accredited with local Seamen Employment Control Division (S.E.C.D).

Examinations and tests are:-

Physical examination, chest x-ray, blood count, blood type, urinalysis, stool examination, dental check, psychometric examination, visual acuity and color perception using the Ishihara test, eudiometry, speech test and an electrocardiogram for those aged 40 and above or when recommended by the examining physician.

Test can be added including drug and alcohol, aids, hepatitis antigen, kidney and bladder ultrasound, and others a company requires, as well as vaccinations for seafarers on vessels trading in specific areas.

Dispatch



Our reservation department arrange airline tickets for departing crews. Tickets issued in Myanmar have flexibility for departure but owners may issue E-Ticket (ELECTRONIC TICKET SYSTEM).

Dispatch date Notice of 15 days is normal to dispatch a full crew to a port. War zones take longer to meet an emergency that is, notice of only three days. We maintain record of stand-by a complete crew list of all ratings.

However, arrival time at a joining port may vary depending on visa requirement of the country. In case Myanmar Seamen require visa for any country, we require the following

- a) Guarantee letter from the appointed Shipping Company/agency.
- b) Flight Ticket
- c) Visa process fees .

Engaging Crew



If any company wants our service of ARIES MARINE in connection with the supply of required crews they may contact us to discuss in the matter.

Once we and the principal have reached an understanding, a Manning Agreement and a Special Power of Attorney must be executed by the Principal signed by the Company's Managing Director or authorized representative and sent to us.

Upon Completion of the Agreement the company should send to us on its Company Letter Head, a letter addressed to the Seamen Employment Control Division (S.E.C.D), Ministry of Transport, Government of the Union of Myanmar, appointing us as their authorized manning agent.

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Contact us

The terms and conditions governing employment and deployment of seafarers are in accordance with the Principals Rules and Regulations Standard Employment Contract. This document specifies the obligation of employers and employees, including benefits.

Our Full Time Address Head Office:

Aries Marine Agency Co., Ltd. & HNN Marine Resources Pte Ltd.
 Bldg-10, Room-102, 2nd Floor, 54th Street, Pazundaung Tsp,
 Yangon, Myanmar, 11171.
 Phone : +951 299 584, +951 200 424 (Office)
 Fax : +01 200424
 HP : +959 510 0919
 Phone : +951 253 321 (After office hour only)
 Email : myintoo@ariesmarinegroup.com,
 crewmanager@ariesmarinegroup.com
 Website : www.ariesmarinegroup.com

Our Branch Office in Singapore:

Ayewaret Pte.,Ltd.,
 101 Upper Cross Street, #B1-40 People's Park Centre,
 Singapore (058357).
 Phone (65) 65381944
 HP (65) 97302707
 Fax (65) 65381961
 E-mail wuzhicheng@ariesmarinegroup.com
 ayewaret@gmail.com

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Your Message

Your Name

Your Email

Complete Address

Tel

Fax

In case of an error, please contact directly to the email address mentioned below.



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